

The renunciation in action (General Article)

C S Sharma
Author¹

Abstract: The question here is very pertinent that whether the manager must follow renunciation of action or take right actions.

Renunciation in action and the path of right action both lead to the highest and of the two, right action is the better. The right actions involve the internal and external environment of the organization and any business action is the outcome of social consideration. Renunciation will mean he has to leave all his desires and material possessions. In such case it is possible that the management will lose focus for their business interests.

Governing sense, mind and intellect, intent on liberation, free from desire, fear and anger, the sage is forever free but to take actions small or big by himself. The biggest example of re-nunciation of action is delegation. Delegation means that you are giving authority to your juniors or sub-ordinates as you think that they can take the responsibility of a specific job content even at the cost of your own job. They are not attached to these actions.

They shun these decisions as they are not attached to them. You can either face loss of job if there is no slot at the top or can expect bigger responsibilities if there is a vacancy at the top. This happens when there is an up-thrust or a slot at the next level.

There are cases when you re-nunciate fruits after your achieve them. This is a bigger re-nunciation as you are not attached to the fruits of your actions.

Keywords: Strategy, Meditation, Renunciation

INTRODUCTION

“Arjuna said: My Lord! At one moment the lord praises renunciation in action and at another, the right action. Tell me truly, I pray, which of these is the more conducive to my highest welfare? The question here is very pertinent that whether the manager must follow renunciation of action or take right actions. Renunciation in the Gita does not refer to renunciation of action but connotes renunciation in action. It means performing one’s duties but with a detached mind and without thought of world gain devoting all action to God only.

Lord Shri Krishna replied: Renunciation in action and the path of right action both lead to the highest and of the two, right action is the better. The right actions involve the internal and external environment of the organization and any social action is the outcome of social consideration. Renunciation will mean he has to leave all his desires and material possessions. In such case it is possible that the management will lose focus and interest.

He is a true ascetic who never desires or dis-likes, who is uninfluenced by the opposites and is easily freed from bondage. Such managers are dispassionate and are able to take good decisions since they have no bondage or self interest in the options which are placed before them.

Only the unenlightened speak of wisdom and right action as separate, not the wise. If any man knows one, he enjoys the fruit of both. The fruit of action is

inspirational and motivates managers to give better results.

The level which is reached by wisdom is attained through right action as well. He who perceives that the two are one, knows the truth. Wisdom and Right actions are complementary and takes the manager to take higher responsibilities.

Without concentration, O Mighty Man, renunciation is difficult. But the sage who is always meditating on the Divine, before long shall attain the Absolute. The absolute conditions in management are difficult to achieve since there are diverse issues and factors. However at the time of taking decision he gets focused on the options available in a suitable function and while taking a decision, he takes business risk in other functions.

He who is spiritual, who is pure, who has overcome his senses and his personal self, who has realised his highest Self as the Self of all, such a manager, even though he acts, is not bound by his acts. Divinity makes a man to shun self-interest and take actions which are beneficial to the organization and are part of his short and long run strategy. Every small unit decision and small action important.

Though the Manager sees, hears, touches, smells, eats, moves, sleeps and breathes, yet he knows the Truth, and he knows that it is not he who acts. The manager takes all the decisions in the name of god, for god and in the service of god. The customer in the process becomes his god. The customer can be his internal or external customer in the organization.

Though he talks, gives and receives, though he opens his eyes and shuts them, he still knows that his senses are merely disporting themselves among the objects of perception. The manager precipitates them in to action

from the objects of perception of environment to a useful product.

He who dedicates his actions to the spirit and does them without any personal attachment. He is no more tainted by sin committed as a flower of lily is not wetted by water even though it lives in water. The manager in-sage performs his action dis-passionately, using his body, mind and intellect and even his senses always act for purification. Having abandoned the fruit of action, he wins eternal peace. Others unacquainted with spirituality led by desire and clinging to the benefit which they think will follow their actions, become entangled in them.

Mentally renouncing all actions, the self-controlled soul enjoys bliss in this body, the city of the nine gates, neither doing anything himself nor causing anything to be done. The Lord of this universe has not ordained activity, or any incentive thereto, or any relation between an act and its consequences. All this is the work of Nature.

The Lord does not accept responsibility for sins of any man or his achievements. Men are deluded because wisdom is submerged in ignorance in them. Surely wisdom is like the sun, revealing the supreme truth to those whose ignorance is dispelled by the wisdom of the Self.

Meditating on the Divine, having faith in the Divine, concentrating on the Divine and losing themselves in the Divine, their sins dissolved in wisdom, they go whereas there is no return.

Good managers as Lord look equally upon all, whether he is a minister of learning and humility, or an infidel, or whether it be a cow, an elephant or a dog. The difference between a sage and a manager is minimized.

Even in this world they conquer their life on earth whose minds, fixed on the Supreme, remain always balanced. The supreme manager has neither blemish nor bias. Looking every team member with equal eyes helping himself in team building.

He who knows and lives in the Absolute remains unmoved and unperturbed; he is not elated by pleasure or depressed by pain. He is yet able to keep people happy and motivates them to improve performance.

He finds happiness in his own Self, and enjoys eternal bliss, whose heart does not yearn for the contacts of earth and whose self is one with the everlasting god. You can- not give happiness if you do not have. The next question is to have internal bliss and happiness so that one can share with others. The happiness is the result of observance and participation and what you pick up from a given situation or people.

The joys that spring from external associations bring pain; they have their beginning and their endings. The wise man does not rejoice in them. The manager as a matter of practice bring the nectar of happiness in his inner being for self-motivation.

He who, before he leaves his body, learns to surmount the promptings of desire and anger is a saint and is happy soul. He is the true manager of his life and the organization is he works for.

He who is happy within his self and has found its peace, and in whom the inner light shines, that sage manager attains eternal bliss and becomes the spirit Itself. This manger is able to enlighten others and give them inspiration to be happy and lives for others.

Sages whose sins have been washed away, whose sense of separateness has vanished, who have subdued themselves, and seek only the welfare of all, come to the Eternal Spirit.

Saints who know their Selves, who control their minds, and feel neither desire nor anger, find Eternal Bliss everywhere. Mind control is a big exercise and one is able to control anger. It is rightly said that it is better to lose an argument than a man or a team member. Convincing others is an interesting exercise and to get convinced that you may have to take harsh decisions also.

Excluding external objects, his gaze fixed between the eyebrows, the inward and outward breathings passing equally through his nostrils; Governing sense, mind and intellect, intent on liberation, free from desire, fear and anger, the sage is forever free but to take actions small or big.

Knowing me as Him who gladly receives all offerings of austerity and sacrifice, as the Might Ruler of all the Worlds and the Friend of all beings, he passes to Eternal Peace.” Thus, in the Holy Book the Bhagavad Gita, one of the Upanishads, in the Science of the Supreme Spirit, in the Art of Self-Knowledge, in the colloquy between the Divine Lord Shri Krishna and the Prince Arjuna, stands the article entitled: ***The Renunciation in Action and After Effects.***

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¹Shri Chandra Shekhar Sharma, author, belongs to Jaipur, Rajasthan and holds a bachelor's degree in Chemical Engineering (Honors) from NIT, Srinagar, Kashmir University and MBA in MSME from FMS, Delhi University with an experience of 40 years in the corporate world of Indian and Multinational Companies. He has also authored a book with Dr.SP Garg of IIM, Ahmedabad with the name "Visionary Leadership In Crises" in 2021 to meet challenges of on-going pandemic.

